

**INDEPENDENCE SCHOOL DISTRICT
BEFORE/AFTER SCHOOL AGE TEACHER ASSISTANT
SALARY SCHEDULE
2017-2108**

Step	Diploma/ GED	60 + College Hours, A.A., or A.S. Degree
1	9.92	11.30
2	10.02	11.41
3	10.11	11.52
4	10.22	11.63
5	10.32	11.75
6	10.42	11.88
7	10.53	12.00
8	10.64	12.12
9	10.74	12.23
10	10.85	12.35
11	10.95	12.48
12	11.07	12.62

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$9.92 Diploma/GED
 \$11.30 60 + College Hours, A.A., or A.S. Degree

Lead Youth Development Staff Stipend: \$1.50 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.